

The Importance of Hiring Good Workers

Managing your people takes time. When you hire the right person, you can focus on running your business rather than worrying about whether employees are getting their jobs done.

So don't take the hiring process lightly. Focus on finding the right person for the job. Otherwise you will have to start the process over if the person you hired doesn't work out.

Hiring a candidate who shows interest in your business is more likely to stay and grow with the business. They are more apt to take ownership of their work and become an integrated part of the team. This will help your business prosper in the long run.

Businesses get stronger when employees can work together as a team. Hiring team players contributes to efficient production and to your company's culture. Bringing in the wrong person could reduce efficiency and lower morale. Besides having the tools and abilities necessary for the job, consider whether the candidate will "fit in" with your existing crew.

Consider the amount of time it takes to train a new hire. Even if they are experienced at the position you hired them for, they will still need to learn *your* system. It's great when new people bring fresh ideas and improved processes, but they need to apply them to your system.

Hiring takes time, effort, and money. Hiring the right person can actually save you money when you consider the time, effort, and money you will put in to replace a bad hire shortly after they begin.

Planning on hiring soon? The *Water Well Journal* has some great insights on hiring the right person:

[Confronting the Hiring Gap](#)

[A Problem for Small Business in America Today](#)

[Stay Interviews Help Retain Talent](#)