



Application For Employment

Weber Industries, Inc.

8417 New Hampshire Ave. | St Louis, MO 63123

Phone (314) 631-9200 | Fax (314) 631-1804

Applicant Information

Date: _____ Social Security No: _____

Name: _____
Last First Middle

Have you ever used any other names in the past? Yes No If Yes, please list all other names that you have used and the dates during which you used these names: _____

Current Address: _____
Street City State Zip

If you have lived at the above address for less than 12 months, list previous address:

Street City State Zip

Telephone: _____ (home) _____ (business)

Who should we notify in case of an emergency?

Name Telephone

Street City State Zip

Weber Industries, Inc. offers equal employment opportunities to all persons. It avoids discrimination in either the hiring process or employment opportunities on the basis of race, color, creed, ancestry, religion, disability, age, sex, national origin or citizenship, as provided by federal, state, and local laws.

Job Description

Are you currently employed? Yes No If Yes, may we contact your current employer? Yes No

Date you can begin work: _____ Position sought: _____

Wage Rate or Salary Desired \$ _____ Type of employment desired: Full-Time, Part-Time, Temporary

Please answer the following question only if you are applying for a specific job and have read the job description for that job:

Can you do the activities involved in the job or occupation for which you applied either with or without reasonable accommodations?

Yes No

Are you prevented from lawfully becoming employed in this country because of your visa or immigration status?

Yes, No If Yes, Please explain: _____

(If hired, you will be required to verify your employment eligibility and identity in accordance with the Immigration Reform and Control Act of 1986. Please also note that, in accordance with the relevant law, **Weber Industries, Inc.** does not discriminate against applicants on the basis of their citizenship or national origin.)

Military Service

Have you served in the Armed Forces of the United States? Yes No

If yes, please provide your dates of military service. From: _____ To: _____

Ranking or rating at time of discharge: _____

Are you a member of the National Guard? Yes No

Legal History

Have you ever been convicted of or pleaded guilty to a misdemeanor or felony (other than a parking violation)? Yes No

If yes, please state:

(a) The nature of the offense(s) for which you were convicted or pleaded guilty: _____

(b) The date(s) of the conviction(s) or the entering of the plea(s): _____

(c) The judgment(s) imposed: _____

(d) The name and location of the court(s) imposing the judgment(s) imposed: _____

(e) The docket number(s) of the proceeding(s): _____

(If you need more space to give a complete answer, please use additional sheets of paper and attach them to your application form.)

Has any surety company ever refused to issue or continue any bond on your behalf? Yes No

If yes, please provide in detail the date, the reasons for and the circumstances surrounding the surety company's refusal. (If you need more space to give a complete explanation, please use additional sheets of paper and attach them to your application form.)

A "Yes" response to either of the two preceding questions will not necessarily disqualify you from consideration for employment with **Weber Industries, Inc.** A record of a conviction, or a refusal by a surety company to issue or continue a bond on your behalf, does not mean that you will not be hired. The nature and circumstances of any conviction or bond refusal, how long ago either occurred, and other factors, including the relevancy of the conviction or bond refusal to the position for which you are applying, are all important in the employment consideration. Thus, please provide a complete response to these questions so that an appropriate decision may be made.

Education

	Name and Location of School	Years Completed	Degree In	Type of Degree
High School				
GED				
College				
Graduate Schooling				
Technical or Other Training				

Memberships in Professional Organizations:

(You may exclude listing any organizations which you believe by their name or character may reveal your race, religion, citizenship, national origin, age, marital status, disability or union affiliation.)

Driving History

Do you have a driver's license? Yes No What is your means of transportation to work? _____

Drivers License Number: _____ State of Issuance: _____ Expiration Date: _____

Type: Operator Commercial (CDL) Chauffeur

Have you had any accidents during the past three years? Yes No If Yes, how many? _____

Have you had any moving violations during the past three years? Yes No If Yes, how many? _____

Office Skills

Computer Knowledge

Do you have a personal computer? Yes No If Yes, what type? PC Mac

MS/Word	No Experience Beginner Intermediate Expert WPM _____	MS/Excel	No Experience Beginner Intermediate Expert	10-Key Calculator	No Experience Beginner Intermediate Expert
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Other Office Skills:

Please use this space to elaborate on any background, experience, or qualifications that you believe should be considered in evaluating your qualifications for employment. You may include hobbies, volunteer experience, and other activities you believe relevant. Please omit any information that would disclose your race, gender, age, marital status, ethnic origin, religious or political affiliations, or disability.

Employment History

Have you been employed with **Weber Industries, Inc.** previously? Yes No If yes, please states the dates of your employment: _____ Position: _____

Reason for leaving: _____

List four previous employers for whom you have worked, listing the last employer first. Please explain any lapses between times when employed. (Please provide the same information about any other employments that you have had on additional sheets of paper and attach them to your application form).

Employer 1

Company Name:

Address:

Phone:

From:

To:

If still employed, what is the reason you want to leave:

Starting Pay Rate:

\$

Hourly
Weekly
Monthly
Yearly

Positions held, primary duties in each, and effective dates:

Ending Pay Rate:

\$

Hourly
Weekly
Monthly
Yearly

Immediate Supervisor at time of termination:

Reason for Leaving:

Layoff, Fired, Quit, Company Closed Explain below:

Employer 2

Company Name:

Address:

Phone:

From:

To:

If still employed, what is the reason you want to leave:

Starting Pay Rate:

\$

Hourly
Weekly
Monthly
Yearly

Positions held, primary duties in each, and effective dates:

Ending Pay Rate:

\$

Hourly
Weekly
Monthly
Yearly

Immediate Supervisor at time of termination:

Reason for Leaving:

Layoff, Fired, Quit, Company Closed Explain below:

Employer3

Company Name:

Address:

Phone:

From:

To:

If still employed, what is the reason you want to leave:

Starting Pay Rate:

\$

Hourly

Weekly

Monthly

Yearly

Positions held, primary duties in each, and effective dates:

Ending Pay Rate:

\$

Hourly

Weekly

Monthly

Yearly

Immediate Supervisor at time of termination:

Reason for Leaving:

Layoff, Fired, Quit, Company Closed Explain below:

Employer 4

Company Name:

Address:

Phone:

From:

To:

If still employed, what is the reason you want to leave:

Starting Pay Rate:

\$

Hourly

Weekly

Monthly

Yearly

Positions held, primary duties in each, and effective dates:

Ending Pay Rate:

\$

Hourly

Weekly

Monthly

Yearly

Immediate Supervisor at time of termination:

Reason for Leaving:

Layoff, Fired, Quit, Company Closed Explain below:

References:

Name	Address	Relationship to Applicant
Phone:		

Name	Address	Relationship to Applicant
Phone:		

Name	Address	Relationship to Applicant
Phone:		

Disclaimer and Signature:

Since employment at this Company is based upon mutual agreement, either the employee or Weber Industries, Inc. may terminate employment at any time and for any reason. In consideration of my employment, I accept the rules and regulations of the Company and will obey them. I further acknowledge the Company's right to change either my job assignment or my hours of work, or both. I understand that no supervisor, officer, agent, or representative of Weber Industries, Inc. other than its President, has any authority to enter into any agreement for employment for any period of time, or to make any agreement contrary to the foregoing.

In addition, I understand and agree that this application shall be valid for a period of thirty (30) days. If I wish to be considered after thirty (30) days, I recognize that I must complete a new application for employment.

I grant permission to the Company to investigate my personal, educational, and work histories thoroughly. In addition, I authorize the Company to confirm all information that I have given in connection with my application for employment. I, furthermore, release the Company and its agents from liability for any acts or omissions occurring during either such investigation or confirmation, or both. I further release any one or more individuals, organizations and their agents, educational institutions that I attended and their agents, or my former employers and their agents from any liability for any acts or omissions occurring in its or their responses to the Company's inquiries about me. This release specifically covers the employers and their agents and the educational institutions and their agents that I have identified in my responses to the inquiries made on this application form. I understand and agree that the Company may deny my application for employment or if it has already employed me that the Company may terminate my employment because of information obtained during the Company's investigation or confirmation, or both, of my responses made on my employment application. Upon the termination of my employment with the Company, regardless of when, how, or why my employment ends, and regardless of whether the Company or I terminate my employment, I authorize the Company to release information about my employment history with the Company and release the Company and all its agents from any liability for the disclosure of information about my employment history to either governmental agencies or employers to whom I have applied for a job.

Certification and Authorization:

I certify that I have given true and complete information in response to each category of information requested. I have also read, understood, and accepted the conditions of employment stated in this application. I further authorize the release of information as stated above. I recognize the Company's right either to revoke any employment offer or to terminate my employment if it ever finds any of my responses written on this application either to falsify or to omit, or both, any information.

Name: _____

Date: / /

Employer Use Only

1st Interview date: _____ / _____ / _____

Interviewed by: _____

Considered for employment: Yes No Maybe

Comments:

2nd Interview date: _____ / _____ / _____

Interviewed by: _____

Considered for employment: Yes No Maybe

Comments:



Starting date: _____ / _____ / _____

Starting wage: \$_____ Annual (salaried) Hourly

Hired by: _____

Comments: _____
